

PERSONAL INFORMATION

Andrei Dragan



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Sex Male | Date of birth 28/05/1992 | Nationality Romanian

WORK EXPERIENCE

04/2018–Present

Transition Application Expert

Bosch Service Solutions SRL, Timisoara (Romania)

- organizing and holding trainings on the usage of Bosch IT tools;
- maintenance of Bosch IT tools;
- implementation of Bosch IT tools in other Bosch locations (Belgium, Romania, Turkey);
- creating feedback surveys;

EDUCATION AND TRAINING

05/09/2016–06/2017

LLM in Human Rights

EQF level 7

Central European University, Budapest (Hungary)

Main subjects: European Union law, European Union human rights protection, European Union constitutional law, European Union asylum law and policy, European Union migration law and policy international human rights protection, LGBT rights, equality, non-discrimination, minorities rights;

Thesis title: "*Recognition of minorities - the scope of application of the Framework Convention for the Protection of National Minorities*" - an analysis of the arguments for the recognition of ethnic and national minorities, with an emphasis on 'new minorities' and a focus on the importance of self-identification, as well as a comparative study on various states parties to the Framework Convention's legislation on recognition of minorities;

01/10/2015–06/07/2016

LLM in European Union law

EQF level 7

West University, Timisoara (Romania)

Main subjects: EU constitutional and institutional law, principles of EU law, EU fundamental rights protection, the EU common market, EU competition and consumer protection law, EU private law and EU company law;

Thesis title and short summary: "*European contractual conceptions*" - a comparative analysis of French, German and English concepts of contractual law, highlighting the principles that differentiate them and which stem from their respective nation's philosophies and histories;

01/10/2011–07/2015

Bachelor's degree in Law

EQF level 6

West University, Timisoara (Romania)

Main subjects I focused on: European Union law, human rights, comparative law and public international law.

Thesis title and short summary: "*Aderarea Uniunii Europene la Sistemul Convenției pentru Apărarea Drepturilor Omului și a Libertăților Fundamentale*" (**The accession of the European Union to the sistem established by the Convention for the Protection of Human Rights and Fundamental Freedoms**) - an in-depth analysis of the doctrine that resulted after the rejection of the Draft Accession Agreement by the Court of Justice via its Opinion 2/13, the rationale behind the Court's decision and the probability of any future attempts, on the side of the European Union, to join the European Convention on Human Rights.

PERSONAL SKILLS

Mother tongue(s) Romanian

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C1	C1	C2
French	B1	B1	B1	B1	B1
German	A1	A1	A1	A2	A2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

- good public speaker, predilection for public debate (experience from participating in different conferences, moot court competitions, holding trainings and presenting papers);
- very good communication skills in English on most topics;
- good communication skills on common or specialized topics (history, music, culture, law) in French;
- elementary communication skills in German;

Organisational / managerial skills

- good team leader, preference for a democratic approach.
- high value placed on efficiency and transparency;
- good organizational experience in terms of both time management and collaboration with members of a team due to team work during studies, moot court competitions, volunteer work, legal work and work at Bosch;

Job-related skills

- very good research and analysis skills;
- very good academic writing skills, as well as correspondence writing skills;
- very good knowledge of European Union law, human rights in Europe and especially minority rights.

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem-solving
Proficient user	Proficient user	Independent user	Proficient user	Proficient user

Digital skills - Self-assessment grid

- good command of Microsoft Office tools (Word, Power Point, Excel, Outlook);
- good knowledge on the usage of audio and video editing tools.

ADDITIONAL INFORMATION

Volunteer work/internships/other activities

2018 - present - **Legal volunteer** for the **Equality and Human Rights Action Center - ACTEDO**, based in Cluj, Romania. As part of my ongoing volunteer work for ACTEDO, I help filter requests for *pro bono* legal aid coming from disadvantaged individuals, write articles regarding previous and pending human rights cases and recruit new *pro bono* lawyers;

2017 - **Legal internship** at **Terre des Hommes** Budapest. For the internship at *Terre des Hommes*, I was selected for my legal background and knowledge and preference for EU law. My main activity revolved around doing research on the European *acquis* concerning Schengen, border controls and visas as part of the elaboration of a guide on the migration policies of the European Union;

2016 - **Legal advisor** for **Transform Romania**. As part of the legal help I provided for *Transform Romania*, I elaborated a study on the legal recognition of transgender persons in Europe and Canada, international declarations, as well as case-law of various European states on recognition of transgender persons' new sex without the requirement of surgical operations. I also offered legal advice on Transform Romania's initiative to offer a legislative proposal to the Romanian Minister of Health in order to expand the existing framework on the procedure for sex change;

2014 - **Legal Internship** at **SCPA Valentin & Asociatii**, based in Arad, T. Vladimirescu Str., no. 23, Arad county, at the secondary office in Timisoara, Semenice Str., no. 14, ap. 3, Timis county. As part of my legal internship at Valentin & Asociatii, I prepared mainly ongoing civil litigation requests and claims for pleading lawyers;

2013-2015 - Member of the **Public Law Debate Circle** at the Faculty of Law in Timisoara;

2012-2013 - **ELSA Timisoara membership**, STEP department (Student Trainee Exchange Programme);

2012 - **Legal practice** at the **Court of Appeals in Timisoara**.

Publications

2018 - Book review: Drepturile minorităților: mai-mult-decât-drept. *Multicultural citizenship: A liberal theory of minority rights* de Will Kymlicka (**Minority rights: more-than-law. Multicultural citizenship: A liberal theory of minority rights by Will Kymlicka**), published on juridice.ro, 11 December 2018 (<https://www.juridice.ro/619070/drepturile-minoritatilor-mai-mult-decat-drept-multicultural-citizenship-a-liberal-theory-of-minority-rights-de-will-kymlicka.html>);

2018 - Article: **"New Minorities" under the Framework Convention: the importance of self-identification and recognition**, published in the Pécs Journal of International and European Law, issue 1/2018, published by the Centre for European Research and Education of the Faculty of Law of the University of Pécs;

2017 - Article: **Dublin III and beyond: Between burden-sharing and human rights protection**, published in the Pécs Journal of International and European Law, issue 2/2017, published by the Centre for European Research and Education of the Faculty of Law of the University of Pécs;

2016 - Article: **European Conceptions on Hardship – A comparative study on German, English and French law on hardship**, published in the Romanian Journal of Comparative Law, vol. 1, 2017;

2016 - Article: Concepții europene asupra erorii (**European conceptions on contractual mistake**), published in the West University's Law Student's Journal, no. 1, 2016;

2015 - Article: Unele considerații critice asupra Avizului 2/13 al Curții de Justiție a Uniunii Europene (**Critical considerations on the Opinion 2/13 of the Court of Justice of the European Union**), published in the Annals of the West University of Timișoara, Law Series, issue no. 2/2015, Universul Juridic (publisher), Timișoara;

2015 - Article: Respectul datorat persoanei decedate: diferite perspective asupra fenomenului morții (***Respecting the deceased: different perspectives on the phenomenon of death***), published in *Comparația în științele sociale. Mizele interdisciplinarității (Comparison in social sciences. The stakes of interdisciplinarity)*, Raluca Bercea (editor), Universul Juridic (publisher), Bucharest;

2013 - Article: Ordinea constituțională a Uniunii Europene (***The European Union's constitutional order***), published in the *Annals of the West University of Timișoara, Law Series*, issue no. 2/2013, Universul Juridic (publisher), Timișoara;

Moot court competitions

2015 - Second place at the **National Moot Court Competition on Human Rights "René Cassin"**, held in Timișoara, Romania;

2014 - Participant in the Regional Final of the **European competition Moot Court Competition**, held in Aix-en-Provence, France;

2014 - Second place at the **National Moot Court Competition on Human Rights "René Cassin"**, held in Iasi, Romania;

Conferences, summer schools, training courses

2018 - Participant in the 2018 **Summer School on National Minorities in Border Regions**, held in Bruxelles, Belgium and organized by the European Centre for Minority Issues and the Coppieters Foundation. The training focused on European diversity, the integration of old and new minorities in Europe as well as other minority rights-related issues;

2017 - Participant in the **Training Course "Marginalization and Ostracism of the Minorities in the Past and Today"**, held in Struga, North Macedonia. The training course focused on the past and present issues faced by minorities, especially the **Roma minority**, with particular attention on the Roma Holocaust, the social, economic and cultural exclusion of the Roma minority and the situation of the Roma and other minorities in various European states. The course also functioned as an introduction to the "living library" concept;

2014 - Participant in the 2014 **Summer School on Romania's stance before the European Court of Human Rights**, held at the Faculty of Law of the West University of Timișoara;

2014 - Participant in the 2014 **International Biennial Conference, Law and Literature section**. Case studies, organized at the Faculty of Law of the West University of Timișoara with the presentation *Respect owed to the deceased: from Freud to Heidegger*;

2014 - Participant in the **Summer School on Consumer's Rights in the European Union and Alternative Dispute Resolution and Collective Redress**, held at the Faculty of Law of Udine, Italy;

2013 - Participant in the 2013 **International Biennial Conference**, organized at the Faculty of Law of the West University of Timișoara, with the presentation *The failure of the Treaty establishing a Constitution for Europe*.

Honours and awards

2011 - 2016: Recipient of the **Student stipend** from the **West University of Timișoara** (during my Bachelor's and European Union law LLM studies);

2016 - 2017: Recipient of the **CEU Master's Scholarship and stipend** from the **Central European University in Budapest** (during my Human Rights LLM studies);