

# Victoria Ijeoma Nwogu

## 1. INTRODUCTION

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### SUMMARY OF EXPERIENCE:

- For the past 12 (twelve) years engaged in programming for non – profit organizations and the UN; working on human rights and with special focus on human trafficking, disability rights, women's rights, gender and development, during which extensive experience was acquired in fund raising, project management and implementation, capacity building, dealing with government structures and NGOs, and international development cooperation.
- Have proven capacity to initiate and implement project activities, such as research, training, advocacy, awareness-raising, both at international, national and community levels. Also possess the ability to work with little or no supervision using initiative, creative and innovative abilities.

### AWARDS:

- Nigeria Awardee, the US Government's International Visitor Leadership Program (IVLP, 2007) on Combating Trafficking in Persons Feb. – March 2007

### COMPETENCIES:

- Good communication skills, both written and verbal, with excellent IT skills;
- Resource Mobilization through networking, well articulated and convincing funding proposals
- Demonstrated ability to plan, implement and manage technical co-operation projects of international organizations, including negotiations with governments, and social partners;
- Good training, research and sound analytical skills
- Ability to work in a team, and good interpersonal relations;
- Ability to train, guide and motivate personnel;
- Ability to work under time and political pressure and meet deadlines; and
- Integrity and tact

### EDUCATION:

- Barrister at Law (BL)  
Nigerian Law School, Bwari, Abuja 1999 – 2000
- Masters in International Affairs  
and Diplomacy (MIAD)  
Ahmadu Bello University, Zaria 1999 – 2001
- Bachelor of Laws LL.B (Hons)  
Ahmadu Bello University, Zaria 1992 – 1998

LANGUAGE PROFICIENCY: Fluent in English, Igbo, Hausa and Krio/Pidgin with basic knowledge of French.

## 2. EMPLOYMENT HISTORY/ACHIEVEMENTS

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Gender Advisor UNDP Somalia, based in Nairobi	Dec. 2011 - date
Responsible for overall gender advisory, mainstreaming and programme	

<p>management functions under UNDP Somalia's Country Programme (2011 – 2015).</p>	
<p>Visiting Professor on '<i>Human Rights in Africa with a special Focus on Gender Issues</i>' The Central European University (CEU) Legal Department Budapest, Hungary</p> <p>See: <a href="https://legal.ceu.hu/courses/20102011/human-rights-in-africa-with-special-focus-on-gender-issues">https://legal.ceu.hu/courses/20102011/human-rights-in-africa-with-special-focus-on-gender-issues</a></p>	<p>2010/2011 academic year - date</p>
<p>Rule of Law and Gender Advisor/Programme Specialist SGBV Improving Access to Justice in Sierra Leone UNDP Sierra Leone</p> <p>Main Achievements:</p> <ul style="list-style-type: none"> <li>• Provide technical advice and support to ensuring gender mainstreaming in both the formal and traditional justice systems.</li> <li>• Sensitizing community-based customary law/traditional conflict resolution mechanisms to basic human rights and gender.</li> <li>• Provide technical advice and mentoring on gender issues, basic human rights, code of conduct and principles of the justice system to local judiciary, law-enforcement, security and traditional authorities.</li> <li>• Support the local authorities in establishing legitimate mechanisms to improve the physical security of the female civilian population and promote women and girls' access to justice.</li> <li>• Support legal authorities, the administration, implementation and monitoring of project activities.</li> <li>• Engage in capacity and confidence-building with non-governmental rule of law actors, including consultative and participatory processes with national stakeholders, including women's networks and legal professionals.</li> <li>• Participate in inter-agency working groups and initiatives to promote rule of law and gender, as well as protection and human security.</li> <li>• Perform quality control function of project activities, including gender monitoring and evaluation, assessing impact and effectiveness, tracking outputs and results, and ensure timely and efficient delivery of project outputs through a client-satisfaction approach.</li> <li>• Assess the impact and effectiveness of the assistance on gender through regular consultations with national and international counterparts and stakeholders, regular field visits, analysis and preparation of progress and other required reports.</li> <li>• Organize baseline information and ensure high quality reporting on project activities.</li> <li>• Submit regular reports on project progress and situation reports.</li> <li>• Support the UNDP Country Office and the Government of Sierra Leone in the identification and development of synergies and partnerships with others actors (national and international) on Rule of Law and Gender issues at the strategic, technical and operational level.</li> <li>• Support the UNDP Country Office and the Government of Sierra Leone in the development of strategies, programmes, and partnerships with regard to rule of law and gender issues.</li> <li>• Support the UNDP Country Office in its resource mobilization efforts for projects and activities related to rule of law and gender.</li> </ul>	<p>June 2009 – Nov. 2011</p>
<p>Country Manager a.i. UNIFEM Liberia</p> <p>Achievements:</p> <ul style="list-style-type: none"> <li>• Monitored and provided support to ongoing projects both substantively and financially to ensure efficient and timely delivery and realization of results</li> </ul>	<p>January – April 2009</p>

<ul style="list-style-type: none"> <li>• Supervised the support of the Country office to the Ministry of Gender and Development as co-organizer of the International Colloquium on Women Empowerment, Leadership Development, International Peace and Security. Monrovia- Liberia March 7-8 2009.</li> <li>• Also supported the completion and launch of a National Action Plan on UN Security Council Resolution 1325 at the International Colloquium.</li> <li>• Worked closely with the existing staff and strengthen the team building and communication.</li> <li>• Ensured effective management of programme resources.</li> <li>• Oversights of financial resources management and administrative processes in line with UNDP/UNIFEM procedures and guidelines.</li> </ul>	
<p>Country Manager a.i. UNIFEM Sierra Leone</p> <p>Achievements: Within the period I supported the office in the above capacity, overall confidence of donors, the UN Country Team, the Ministry for Gender and other local partners in UNIFEM's ability to provide leadership on gender issues increased immensely. Specific achievements made within the period include:</p> <ul style="list-style-type: none"> <li>• Provided leadership to the country team to mobilize considerable resources for programming on Violence against Women and Elections</li> <li>• Finalized the country strategic plan for Sierra Leone (2008 – 2011)</li> <li>• Represent UNIFEM on the UN Country Team.</li> <li>• Reviewed, finalised and defended a gender proposal for USD1.7million to provide capacity building support to the Ministry of social Welfare Gender and Children's Affairs at the technical committee of the Peace Building Fund and received provisional approval.</li> <li>• Contributed to expansion of the country programme resources by coordinating the recruitment of 4 programme staff and 2 interns.</li> <li>• Successfully resolved leadership, human resource and administrative issues which had jeopardized not only the management and finances of the UNIFEM office, but also threatened to undermine our professionalism and role as a leader on gender equality in the country.</li> </ul>	<p>April – November 2008</p>
<p>Programme Specialist (Gender and Governance) UNIFEM sub-Regional Office for Nigeria, Ghana, Liberia and Sierra Leone</p> <p>Managed a 2.5million USD project on "Promoting Women's Empowerment, Participation and Access to Politics and Leadership in Nigeria Towards and Beyond the 2007 General Elections". Leading a team of 4 consultants to provide support and capacity building for NGOs who help empower women to participate actively and effectively in politics and governance.</p> <p>Specific achievements include:</p> <p><u>Partnerships and Strong Stakeholder Base:</u> I played an important role in mobilising and sustaining stakeholder interest, involvement and ownership of the project through the Technical Committee on Gender chaired by the Federal Ministry of women affairs. The committee met once every quarter. Through the committee I ensured synergy between the project and comparable initiatives by the Federal Ministry of women affairs, sister UN Agencies, and various NGOs. Through my leadership and advocacy of the team of consultants working with me, the Independent Electoral Commission (INEC) came out strongly in favour of the creation of an environment conducive to women's effective participation in the elections.</p> <p><u>Support for Women Candidates:</u> I and my team created an empowering atmosphere within the UNIFEM offices</p>	<p>April 2006 – June 2009</p>

<p>thus attracting many women aspirants from all political parties to come in for consultations and guidance. This was a safe space for women to share experiences and strategies with colleagues, and to have access to the media contacts already working with UIFEM. A consultant was dedicated to provide one-on-one strategic training sessions. Over 60 women candidates made use of this service.</p> <p><u>Creation of a Database of women political aspirants:</u> As team leader I supervised the development of a data base of women who aspired for political office at the different levels. Through the database the women were tracked through the election process from the expression of interest, through nomination up to the election results. The database is a useful tool for tracking; follow up support to women politicians, and comparative analysis of women's performance in different elections.</p> <p><u>Technical assistance to key institutions and stakeholders:</u> I provided technical support to INEC enabling this important Commission to strengthen its internal capacity to mainstream gender equality in its work. I and my team facilitated a training workshop for INEC staff, in addition to involving them in the Technical Committee on Gender. The staff member and her team also organized and facilitated training for senior representatives of media houses on gender, elections and the role of the media. This workshop resulted in a media consultative group on gender which worked with UNIFEM during the elections period.</p> <p><u>Migration:</u> In addition to the elections project, and through personal initiative and interest, I provided leadership at UNIFEM in developing a project on gender and migration with women's rights as the entry point. This innovative project gained the participation of ECOWAS and five UN agencies, with each institution contributing to a seed grant to undertake a situation analysis in 8 West African countries.</p> <p>Other achievements include: Providing technical support to the Regional Programme Director in all programming areas, with special focus on gender and elections programmes in Nigeria, Ghana and Sierra Leone. Assisting the Regional Programme Director in securing and sustaining an effective role in donor and UN coordination mechanisms.</p>	
<p>National Project Coordinator (Nigeria) International Labour Organization's Action Programme against Human Trafficking and Forced Labour in West Africa (ILO – PATWA)</p> <p>The ILO's Action Programme against Forced Labour and Human Trafficking in West Africa (PATWA) was part of the Special Action Programme against Forced Labour's technical cooperation to assist member States in the implementation of ILO Forced Labour Convention No. 29. PATWA was designed to address the broader structural dimensions of the demand and supply aspects of forced labour and trafficking in Ghana and Nigeria as sending countries and the Netherlands as a destination country. The project's strategy consisted of knowledge base development, consensus building on appropriate policy, capacity building of labour market institutions, awareness raising and pilot interventions all aimed at meeting three broad objectives that include:</p> <ul style="list-style-type: none"> <li>• Improving the knowledge base on forced labour and human trafficking in Nigeria and Ghana,</li> <li>• Mainstreaming issues of forced labour and human trafficking into the national development and poverty reduction strategies, legal and social policy frameworks and ensure that concrete actions are taken to address them.</li> </ul>	<p>Oct. 2004 – March 2006</p>

<ul style="list-style-type: none"> <li>• Developing appropriate community-based interventions to combat these human trafficking and forced labour, with a focus on prevention, protection and rehabilitation.</li> </ul> <p>Achievements:</p> <ul style="list-style-type: none"> <li>• Ensured effective implementation of the national component of the project in close collaboration with project partners.</li> <li>• Provided effective administrative and financial control and reporting, according to ILO procedures.</li> <li>• Designed and closely supervised project activities in the field, including research, training, organization-strengthening, awareness-raising and local level interventions</li> <li>• Cooperated and consulted closely with concerned government agencies, employers' and workers' organizations, project beneficiaries/target groups, and the concerned ILO units, in the planning and implementation of all activities.</li> <li>• Provided advice and training to stakeholder groups and prepare training and advocacy materials.</li> <li>• Ensured the active involvement of the intended project beneficiaries in all aspects of work planning, implementation, monitoring and evaluation.</li> <li>• Documented the activities of the project; disseminated research findings and lessons learned to national and sub-regional stakeholders and to concerned ILO offices.</li> <li>• Ensured that all reports are submitted on a timely basis and are of a high professional standard in accordance with ILO guidelines.</li> <li>• Carried out other duties as assigned by other technical officers.</li> </ul>	
<p>Programme Associate, Trafficking in Persons and Women's Inheritance Rights, Global Rights: Partners for Justice, Nigeria</p> <p>Achievements:</p> <ul style="list-style-type: none"> <li>• Managed sub grants; designed, implemented, evaluated and reported on all projects under the trafficking in humans and women's inheritance programme.</li> <li>• Organized and conducted training workshops for partner NGOs (in Nigeria and West Africa) on the human trafficking phenomenon.</li> <li>• Coordinating the legislative advocacy efforts of human rights groups around the anti – trafficking laws in Nigeria.</li> <li>• Represented Global Rights, Nigeria locally and internationally at various events on human trafficking and women's inheritance.</li> <li>• Coordinated Global Rights, Nigeria's relationship with various partners, local and international on the human trafficking programme. These include the National Coalition</li> <li>• Against Trafficking in Persons (NACATIP), the Network Against Human Trafficking in West Africa (NAHTIWA) and Global Alliance Against Trafficking in Women (GAATW)</li> <li>• Conducted research and prepared writings for publication on human trafficking and other projects areas.</li> <li>• Cross-program and interdisciplinary cooperation.</li> </ul>	<p>June 2002 – Sept. 2004</p>
<p>British Council/World Bank Consultant Site Facilitator (Abuja) for the "Debate to Action" Youth Project of the British Council and World Bank</p> <p>Achievements:</p> <ul style="list-style-type: none"> <li>• Contributed to training design to integrate local issues and concerns into the training content.</li> <li>• Conducted and facilitated training workshop for 40 youths representing 20</li> </ul>	<p>Aug 2004 – Aug 2006</p>

<p>youth organizations selected from Abuja on poverty, the MDGs, and NEEDS and how they can make an impact.</p> <ul style="list-style-type: none"> <li>Facilitated online discussions of the youth trained and ensuring adherence to deadlines on assignments/projects.</li> <li>Conducted, tabulated and summarized site evaluations, pre, post and during training.</li> <li>Provided support to participants during the implementation phase of the project.</li> <li>Conducted seminar for 2000 youth in the National Youth Service Corps orientation camp on MDGs, NEEDS and how they could incorporate them into their community development initiatives during the service year.</li> <li>Trained staff of the NYSC for a roll-out of the DTA programme with the National Youth Service Corps members</li> </ul>	
<p>British Council Consultant Rappoteur for the Commonwealth Parliamentarians Workshop on <i>Engendering Democracy and Development</i></p> <p>Achievement: Attended all workshop sessions, took notes and prepared full report of the workshop for publication by the Commonwealth Parliamentary Association.</p> <p>The report was published by the Commonwealth Parliamentarians Association, the Commonwealth Secretariat and the British Council as a booklet in May 2004. It can be found at: <a href="http://www.cpahq.org/EngenderingDevelopmentandDemocracybooklet2004_pdf_media">www.cpahq.org/EngenderingDevelopmentandDemocracybooklet2004_pdf_media</a></p>	03 – 05 Dec 2003
<p>Programme/Research Officer Human Rights Monitor (HRM) Nigeria</p> <p>Responsibilities:</p> <ul style="list-style-type: none"> <li>Determining the policy direction for the Penal Reform Project</li> <li>Identifying areas for research and assigning research topics to various officers in the organization.</li> <li>Conducting research and preparing writings for publication</li> <li>Developing funding proposals, leading implementation and preparing narrative and financial reports upon implementation</li> <li>Representing Human Rights Monitor at various events across the country.</li> <li>Facilitating, evaluating and reporting of training workshops</li> </ul>	1999 – 2002
<p>Counsel Akika, Abashi, Okoye &amp; Mann, Kaduna, Nigeria</p> <p>Responsibilities</p> <ul style="list-style-type: none"> <li>Research and investigation of cases</li> <li>Litigation</li> <li>Corporate practice including drafting of legal opinion and conveyances</li> </ul>	2000 – 2002
<p>Volunteer Kaduna (Disabled Persons) Rehabilitation Board.</p> <p>Tasks:</p> <ul style="list-style-type: none"> <li>Trained disabled persons on their rights.</li> <li>Advocated on behalf of the disabled persons to the local government council personnel.</li> <li>Helped the Rehabilitation Board to develop funding proposals for capacity building projects for disabled persons.</li> </ul>	2000 - 2002

Part-time Law Lecturer Knight – Bridge Management Consultants, Kaduna	1998 – 2002
Tasks: Lecturing Diploma in Law students on Criminal Law, Law of Equity, Land Law and Insurance Law	
Director of Personnel/English Tutor FINPAT International Schools, Kaduna	1996 – 1998
Tasks: <ul style="list-style-type: none"> <li>• Taught English language in the Junior Secondary classes</li> <li>• Acted as an ‘Ombudsperson’ between the staff and management.</li> </ul>	

### 3. PUBLICATIONS/ARTICLES

Have written and published scores of articles, papers and book chapters on diverse human rights issues ranging from ethnic and religious rights, the situation of human rights in Nigeria, women’s rights, pensioners’ rights, disability rights, human trafficking, and migration. Some relevant examples:

Safe and Sustainable Return for Women Fleeing Conflict in Liberia, article in Forced Migration Review issue no. 36, entitled ‘*Democratic Republic of Congo: Past. Present. Future?*’ published by the Refugee Studies Center of the University of Oxford, November 2010; online at <http://www.fmreview.org/DRCongo/>

Access to Justice for Victims of Trafficking; a Handbook for Law Enforcement Officers and Service Providers, a joint project of GAATW, UNIFEM and the Nigerian Agency for the Prohibition of Trafficking in Persons (NAPTIP), June 2009 (co-author and editor)

Human Trafficking from Nigeria and Voodoo; Any Connections? La Strada International Newsletter, Issue 9, June 2008

An Overview of Regional Protections for Trafficked Persons in Africa and Spaces for Regional Advocacy, Alliance News, (GAATW) June/July 2008 on the theme “Africa: The Human Rights of Trafficked Persons and Migrants”.

Reflections on Youth Migration and Human Trafficking in Nigeria, article in book publication by the Society for Enlightenment of Youth on Dangers Abroad (SEYONDA), December 2007

Collateral Damage, An anthology which reviews the experience of eight specific countries (Australia, Bosnia and Herzegovina (BiH), Brazil, India, Nigeria, Thailand, the United Kingdom (UK) and the United States (US)) and attempts to assess what the impact of anti-trafficking measures have been for a variety of people living and working there, or migrating into or out of these countries. GAATW, September 2007 (Author, Nigeria Chapter)

Nigeria: Human Trafficking and Migration, article in Forced Migration Review (No. 25) “*People Trafficking Upholding Rights and Understanding Vulnerabilities*”, published by the Refugee Studies Center of the University of Oxford in association with the Norwegian Refugee Council, May 2006.

Strengthening Advocacy through Providing Baseline Studies, article in publication, Challenging Trafficking in Persons: Theoretical Debate and Practical Approaches edited by the Sector Project against Trafficking in Women, and published by the Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ) GmbH on the basis of a commission from the German Federal Ministry for Economic Cooperation and Development (BMZ), November, 2005

Concrete Alternatives; A Must in Anti-trafficking Interventions, Alliance News, a Quarterly Newsletter of the Global Alliance Against Traffic in Women (GAATW) issue 21, July 2004 on the theme Prevention of Trafficking

Nigerian Anti – Trafficking Laws; A Guide for the Public and Policy Makers – Published by Global Rights, Nigeria with support from the Mac Arthur Foundation, July 2004.

The Rome Statute of the ICC; A Guide for the Public and Policy Makers – Published by Global Rights, Nigeria for the Nigerian Coalition on the International Criminal Court (NCICC) with support from the Mac Arthur Foundation, July 2004 (Member of 3 – person team of writers).

Party Primaries and the Marginalization of Women in Politics; Profiles of 16 Female Politicians in Nigeria – Jointly published by Global Rights, Nigeria and the Center for Democracy and Development (CDD) with support from the Open Society Initiative for West Africa (OSIWA), April, 2004 (Member of 15-person team of profilers)

Hope Betrayed? A Report of Impunity and State Sponsored Violence in Nigeria - Published by The Center for Law Enforcement Education (CLEEN) and the World Organization Against Torture (OMCT) with support from the European Union (EU), 2002 (Member of 12-person Research team)

Disability, Destitution and the Challenges of Survival in Northern Nigeria – Legal Rights Monitor Vol.3 no.13, May 2001

The Oputa panel: What Manner of Reconciliation? – New Nigerian Newspaper, December 12, 2000 and Equal Justice Vol.3 No.9 March 2001.

Democracy Dividends? – Human Rights Situation Report (A quarterly publication of Human Rights Monitor), April – June 2000.

The Holding Charge: A Misnomer or a Phony Charge? Suggestions for Reform – Equal Justice (A Quarterly Publication of Human Rights Monitor) Vol.2 No7, September 2000.

Old, Hungry and Angry: The Travails of Pensioners in Northern Nigeria – The Witness Vol.2 No 15, October 2000.

International Laws and Conventions on Women’s Rights and Conflicts with the Status Quo: A case Study of Nigeria – Ahmadu Bello University Zaria, March 2000

Combating Advance Fee Fraud (419): The Nigerian Scam – Legal Rights Monitor (A quarterly publication of Human Rights Monitor) Vol.3 No 13, August 1999

Domestic Violence and The Culture of Denial – The Witness (A quarterly publication of Human Rights Monitor) Vol.2 No 10, July 1999

Should Nigeria Opt out of OPEC? – The Journal of the Nigerian Society of International Law, Ahmadu Bello University, Zaria Chapter, March 1998.

The Holder in Due Course: A Critical Analysis of the Rights, Duties and Liabilities of the Holder in Due Course under the Bills of Exchange Act (Cap 35) Laws of the Federation of Nigeria 1990 – Ahmadu Bello University Zaria, August 1998

#### 4. PRESENTATIONS

I have made sound contributions to behavioral/attitudinal change and policy development in Nigeria and abroad on various human rights and development issues through presentations of papers at seminars, trainings, workshops and similar events; contributions to research and advocacy initiatives and participation at various policy development forums. A few relevant examples are:



1. The Elusive Political Will: Challenges of Enforcing the Protocol to the African Charter on Human and People's Rights on the Rights of Women in Africa (the Maputo Protocol) and the UN Convention on the Elimination of all forms of Discrimination against Women (CEDAW) in Africa, Lecture Presentation to the Students and Faculty of the Central European University (CEU) Legal Department, Africa Lecture Series, 9th June 2010
2. Gender and Migration: Challenges for Women in Africa and Opportunities for Regional Response, Lecture Presentation to the Students, Faculty and Guests of the Central European University (CEU) Legal Department, Africa Lecture Series, 10th June 2010
3. Counter-trafficking Efforts in West Africa: From Rhetoric to Action, Presented at the workshop: "Facing the Illicit: Efforts against Trafficking" organized by the Geneva Centre for the Democratic Control of Armed Forces at the 8<sup>th</sup> International Security Forum, Geneva, 18<sup>th</sup> – 20<sup>th</sup> May 2009
4. A Safe and Sustainable Return for Women fleeing Conflict, Presentation for the Panel on Migration organized by IOM at the International Colloquium on Women's Empowerment, Leadership, Development, Peace and Security, Monrovia, Liberia, 7-8 March 2009
5. Gender and Migration in Africa: Challenges and Opportunities for Regional Engagement, Presented at a Consultative and Planning Forum for Regional and Sub-regional Women's Rights Networks and Organizations, organized by the UNIFEM Liaison office for the AU and UNECA, Addis Ababa, Ethiopia, 15-18 December 2008
6. The linkages between migration, trafficking and gender; An overview of Trafficking in Persons (TIP), presented at the GAATW Regional Consultation in Africa on the theme, '*Building and Expanding Connections Towards Promoting the Human Rights of Trafficked and Migrant Persons in Africa*' Nairobi, Kenya, November 20–21-22, 2008
7. Challenges of Gender and Migration in West Africa; Modalities for CSO/Community Response, Presented at the Stakeholders' Conference on Migration, Organized by OSIWA, the ECOWAS Parliament and WACOSF, Dakar, Senegal, September 4th to 5th, 2008
8. Institutional Mechanisms for Gender Accountability (FMWA, NCWD and the State Ministries of Women Affairs- their action towards CEDAW Implementation; including a discussion of the new gender policy (2007). presented at a national multi-stakeholders forum on the 13<sup>th</sup> of March 2008 on "*CEDAW and Accountability to Gender Equality in Nigeria*". The purpose is to produce an alternative report on CEDAW and Government Accountability to gender equality that will be used for constructive engagement with policy makers in Nigeria and also the UN Committee on CEDAW during the July 2008 presentation of Nigeria's State Party report.
9. Gender Dimensions of Sexual Harassment in the Workplace and at Educational Institutions in Nigeria, presented at the formal launch of the National Policy in Sexual Harassment in Nigeria and launch of awareness campaign by WACOL on the 14<sup>th</sup> February 2008
10. Human Trafficking and the Experience with Readmission agreements in Nigeria and Ghana, presented at a Stakeholders' Meeting and Capacity Building Seminar organized for Labour Ministers in West Africa by the ILO Africa Labour Migration Project, West Africa from 26<sup>th</sup> – 29<sup>th</sup> July, 2005 in Dakar, Senegal.

11. International and Regional Standards and Mechanisms on Human Trafficking, presented at a Regional Conference to: *Facilitate Effective Networking and Provide an Opportunity for Capacity Building to Combat Human Trafficking and Forced Labour in Eastern and the Horn of Africa Region* organized by Anti-slavery International and the African Network for the Prevention and Protection against Child Abuse and Neglect (ANPPCAN) from 5<sup>th</sup> – 7<sup>th</sup> July, 2005 in Nairobi, Kenya.
12. The Role of Women in Combating Women Trafficking in Nigeria, presented at the sensitization seminar organized to mark the International Women's Day by the British Council, Nigeria on 8<sup>th</sup> March, 2005 in Abuja, Nigeria.
13. Trafficking of Persons to Europe: the Perspective of Nigeria as a Sending Country. Presented at an International Conference on the theme: Trafficking and Migration; A Human Rights Approach organized by Anti-slavery International and OIKOS Portugal, on 4<sup>th</sup> & 5<sup>th</sup> March, 2005 in Lisbon, Portugal.
14. Forced Labour and Slavery-like Practices: A new Anti-Trafficking Paradigm? Presented at the International Congress on the Occasion of the 10<sup>th</sup> Anniversary of the Global Alliance against Traffic in Women (GAATW). Theme: *Human Trafficking and Human Rights: Meeting the Challenges Together* held on 7 – 10<sup>th</sup> December, 2004 in Bangkok, Thailand.
15. The Concept of Human Trafficking and the Situation in Nigeria, a paper presented at a One – day sensitization workshop on human trafficking for key Stakeholders (specifically Women Leaders) in Akwa Ibom and Cross Rivers States of Nigeria on 31<sup>st</sup> July 2004 organized by Global Rights, Nigeria and Gender and Development Action (GADA)
16. The Legal Framework for Combating Trafficking in Humans in Nigeria, a paper presented at a training workshop on Human Trafficking for Nigerian and Ghanaian Security Agencies in Accra on October 21 & 22, 2003 organized by the ILO-IPEC Nigeria and Ghana
17. The Legal Framework for Combating Trafficking in Humans in Nigeria, a paper presented - in absentia - at the Nottingham University Human Rights Law Center's Conference on Human Trafficking on 27<sup>th</sup> and 28<sup>th</sup> June 2003.
18. Coalition Building for Effective Participation of Women in Politics, a paper presented at a workshop on Coalition Building for Effective Participation of Women in Politics organized by the Nigerian Women Empowerment Network (NAWENO) on Friday the 25<sup>th</sup> of July 2003 at the Women's Centre, Abuja
19. Promoting Accountability: Responsibility of the Local Government Council and the role of women, a paper presentation made at Awgu and Nkanu Local Government Areas of Enugu State on the 16<sup>th</sup> and 17<sup>th</sup> of February 2001 on the invitation of Women's Aid Collective Enugu.
20. Responsibility of the Government to persons with Disabilities (Policies, Issues and challenges), a paper presented at a workshop organized by the Kaduna State Rehabilitation Board on the 13<sup>th</sup> of June 2001 at the Women Multi Purpose Center Kaduna.
21. Issues in the Administration of Juvenile Justice in Nigeria, a paper presented at a workshop organized by the International Federation of women Lawyers (FIDA) Kaduna Branch, from the 11<sup>th</sup> – 14<sup>th</sup> September 2001 at the Congo Conference Hotel Zaria, Kaduna.
22. The Ills of the 1999 Constitution of the Federal Republic of Nigeria: A digest of Issues and resolutions made at the 1999 Constitutional Conference organized

by Human Rights Monitor, Kaduna, a position paper presented at the Public Hearing on the Review of the 1999 Constitution organized by the National Assembly Joint Committee on the Review of the 1999 Constitution.

23. A Case for the Review of the Children and Young Persons Act, a position paper presented at the Public Hearing on the Repeal of Obnoxious Legislations Senate Committee on Justice, Human Rights and Legal Matters in Conjunction with the Constitutional Rights Project from 12<sup>th</sup> – 13<sup>th</sup> November 2001.
24. Socio – cultural Constraints to the Effective Participation of Women in Politics, a paper presented at a public policy forum organized by ABANTU for Development and the Ministry of Women Affairs, Kaduna State on “Increasing Women’s Participation in Politics”; on 20<sup>th</sup> November 2001.

## 5. INTERNATIONAL CONFERENCES AND WORKSHOPS ATTENDED

In the course of career in law, human rights and development programming which has spanned over 9 years, I have been committed to professional development to ensure that I remain at the cutting edge of new and latest trends in my chosen field of work and consequently impact positively on my outputs and delivery in each particular organization. To achieve this, I have attended scores of trainings (local and international) on programme development and management; and human rights and development. A few relevant examples include the following:

1. GAATW, International Members Congress 2007, Chair panel discussion on Access to Justice for Victims of Trafficking, 5<sup>th</sup> – 8<sup>th</sup> November 2007, Bangkok, Thailand.
2. Global Consultation on Access to Justice for Victims of Trafficking organized by the Global Alliance against Traffic in Women (GAATW), 7<sup>th</sup> – 9<sup>th</sup> June 2006, Bangkok, Thailand. Leader of Nigerian team to the consultation.
3. Launch of the Identification Protocol for Victims of Human Trafficking organized by Anti-slavery International and Eaves Housing Project, 2<sup>nd</sup> November 2005, The Oval Cricket Stadium, London, UK. Participated as a Resource Person.
4. Stakeholders’ Meeting and Capacity Building Seminar organized by the ILO Africa Labour Migration Project, West Africa from 26<sup>th</sup> – 29<sup>th</sup> July, 2005 in Dakar, Senegal. Participated as a Resource Person
5. Regional Conference to: *Facilitate Effective Networking and Provide an Opportunity for Capacity Building to Combat Human Trafficking and Forced Labour in Eastern and the Horn of Africa Region* organized by Anti-slavery International and the African Network for the Prevention and Protection against Child Abuse and Neglect (ANPPCAN) from 5<sup>th</sup> – 7<sup>th</sup> July, 2005 in Nairobi, Kenya. Participated as a Resource Person
6. International Conference on the theme: Trafficking and Migration; A Human Rights Approach organized by Anti-slavery International and OIKOS Portugal, on 4<sup>th</sup> & 5<sup>th</sup> March, 2005 in Lisbon, Portugal. Participated as a Resource Person
7. The International Congress on the Occasion of the 10<sup>th</sup> Anniversary of the Global Alliance against Traffic in Women (GAATW). Theme: *Human Trafficking and Human Rights: Meeting the Challenges Together* held on 7 – 10<sup>th</sup> December, 2004 in Bangkok, Thailand. Participated as a Resource Person.

8. The National Advocacy Project on Human Trafficking, Evaluation Conference, Bangkok, Thailand: 29<sup>th</sup> August – 3<sup>rd</sup> September 2003 organized by the Global Alliance against Trafficking in Women (GAATW)
9. Training workshop on Human Trafficking for Nigerian and Ghanaian Security Agencies, Accra, Ghana: October 21 & 22, 2003 organized by the ILO-IPEC Nigeria and Ghana. Participated as a resource person.
10. Training Workshop on the African Commission on Human and People's Rights, Banjul, The Gambia: 13<sup>th</sup> – 21<sup>st</sup> November 2003 organized by the Institute for Human Rights and Development in Africa.
11. The First West Africa Civil Society Forum held at the Regency Hotel, Coconut Grove, Accra, Ghana on the 11<sup>th</sup> and 12<sup>th</sup> December 2003. The Centre for Development and Democracy (CDD) Nigeria, International Alert, London and the ECOWAS Secretariat convened the forum.
12. The Global Advocacy Program of Global Rights; training workshop and practical advocacy at the 60<sup>th</sup> session of the United Nations Commission on Human Rights, Geneva, Switzerland: 19<sup>th</sup> March – 4<sup>th</sup> April 2004.
13. The Second West African Workshop on Human Trafficking: Building Capacity and Sub – regional Partnership in Combating Human Trafficking in West Africa, Lome, Togo: 6<sup>th</sup> – 8<sup>th</sup> April 2004 organized by Global Rights. Attended as Co – facilitator of the workshop

## 6. PROFESSIONAL & ORGANIZATIONAL MEMBERSHIPS

- |    |   |  |
|----|---|--|
| 1. | Global Alliance Against Trafficking in Women (GAATW)                  | Board Member, Africa                       |
| 2. | The Nigerian Bar Association (NBA)                                    | Member                                     |
| 3. | International Federation of Women Lawyers (FIDA) Kaduna Branch        | Member Project and<br>Publicity Committees |
| 4. | League of Democratic Women (LEADS Nigeria) Kaduna                     | Associate Member                           |
| 5. | Civil Liberties Organization (CLO) Kaduna Branch                      | Associate Member                           |
| 6. | The Nigerian Society of International Law (NSIL) A.B.U. Zaria Chapter | Associate Member                           |

## 7. HOBBIES

Writing, Reading, Research, and Travelling

## 8. REFEREES

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